



Beacons Football Club

Welcome Pack

2021/22 season

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1. WELCOME TO BEACONS FOOTBALL CLUB!



- ▶ Established in 2001, Beacons Football Club has been designated an **England Football Accredited Club** by the Football Association (FA). This is a benchmark of quality in a set of standards delivered through coaching, management, administration and child welfare improving the playing experience for all.
- ▶ As we emerge from the pandemic, we are entering our 20th season and have teams ranging from under 7 to a senior team.
- ▶ Our home matches and training take place at Old Shootershillians Sports Ground, Mayday Gardens, London SE3 8NP. We also train on the all-weather pitch at Samuel Montagu Youth Centre which is located at the base of Old Shootershillians Sports Ground.
- ▶ Individual managers will make you aware of the team's designated training times.
- ▶ Our teams play in the SELKENT & WESFA leagues. Our main strip is all-Blue, which is worn for all league and tournament games.
- ▶ We work closely with Government agendas and policy to make sure that the club meets all requirements in your child's safety and welfare.
- ▶ To secure your child's place the Registration Form at the end of this pack has to be completed.



@beaconsfc



beacons_football_club



Beacons Football Club



www.beaconsfc.com



ACCREDITED CLUB
PART OF ENGLAND FOOTBALL



Home Ground Shooters Hill Sports Club 123-125
Mayday Gardens, Kidbrooke, SE3 8NP

2. CLUB ETHOS, COMMITTEE AND MANAGEMENT TEAM



- ▶ Beacons FC promotes the values of a family focused football club providing children with the opportunity to learn and grow with each other in fun friendly and safe sporting environment.
- ▶ 'Our aims are to enable self confidence in our children by developing their football skills, social skills and ability to become an active team player'.
- ▶ Beacons FC is committed to the safeguarding of every child's welfare.

The Beacons Football Club Committee

Club Chair	Christian Gysin	beacons.chairman@outlook.com
Club Secretary	Adam Gilham	beacons.secretary@outlook.com
Club Treasurer	Kate Anderson	beacons.treasurer@outlook.com
Club Child Welfare Officer	Nick Ricketts	beacons.cwo@outlook.com
Fixture Secretary	Lesley Guildford Michael Robinson	beacons.minifixtures@outlook.com [TBC]
Social Media Manager	Emmet Masterson	[TBC]

Management Team	Manager	Assistant Manager(s)
Under 7	[TBC]	[TBC]
Under 10	Jeff Watt	Ian Anderson
Under 10	Nick Smith	[TBC]
Under 11	Dave Truss	Chris / Ben
Under 12	Nick Ricketts	Charlie / Ian Anderson
Under 14	James Gammon	Michael Robinson
Under 15	Tony Burgess	[TBC]
Under 18	George Williams	Adam Gilham

3. CHILD WELFARE AND SAFEGUARDING



- ▶ Beacons FC is committed to the safeguarding and welfare of every child in the club.
- ▶ The Child Welfare Officer ensures that all Government policies and agendas are being met by the club. The Child Welfare Officer (CWO) is responsible for making sure that all relevant training and clearance has been given to everyone involved and ensuring the club understands and meets its responsibilities.
- ▶ The CWO looks after any concerns that may arise with a child and has been trained to deal with sensitive issues. The CWO ensures all Child protection policies; guidance and practice are delivered safely and will involve any agencies if needed to protect a child's welfare.

What you can expect from your Child Welfare officer

The parent / guardian can:

- Report an adverse incident
- Report bullying
- Raise concerns about another child
- Report or raise a concern about untoward behaviour towards a child
- Make a complaint
- Query club policy or procedures
- Report suspected abuse
- Report 'near misses'

Club officials will:

- Report adverse incidents
- Report bullying
- Report or raise concern about untoward behaviour towards a child
- Question policy or procedure
- Request support in their role
- Report suspected abuse
- Report near misses

The child can raise concerns if they:

- Feel they are being bullied
- Witness bullying
- Feels that they are being treated unfairly
- Worried about something in the club
- Worried about home life
- Feeling unsafe
- Experience something that has made them feel uncomfortable

The CWO may contact you if they have concerns about you or:

- Your child's behaviour
- You have breached the code of conduct
- They need more information in event of witnessing an adverse incident
- Informal discussions can be carried out over the phone or in a meeting and a resolution met locally.
- More serious discussions will take place with other officials from the club and an outline of action taken will be given in line with the disciplinary policy or child protection policy.
- Confidentiality will be respected and met to the point of duty of care.

4. FEES AND SUBS



Registered Players

Fees for season 2021/22 will remain the same as 2020/21:

- ▶ **£50 registration fee (all players) to be paid prior to 1st September**
- ▶ **Mini-soccer (5 or 7-a-side): £35 a month subs** for September– April inclusive
 - ▶ Or a single amount of £245 (£35 saving) can be paid by 1st October.
- ▶ **Youth-soccer (9 or 11-a-side) £40 a month** for September– April inclusive
 - ▶ Or a single amount of £280 (£40 saving) can be paid by 1st October.
- ▶ **Sibling discount – £10 per month** (speak to treasurer if paying annually)

Unregistered Players / Training outside Sept-April season

- ▶ £5 per week / £20 per month to cover training costs

HOW TO PAY FOR YOUR SUBS/FEE'S

- ▶ Subs and Fees are **due on the 1st of each month**
- ▶ To enable our managers and coaches to focus on coaching and developing the children, payments must be made directly into our bank account.

Account: Beacons Football Club Sort Code: 40-01-21 Account: 71375873

- ▶ Reference: Please use your child's team and name of player (ie U9RPatel or U16JSmith)
- ▶ If you wish to pay by Cash, please speak to our Treasurer for payment information.
- ▶ Non-payment may result in player suspension.

This year we have implemented a 'no pay, no play rule'. We will give a two weeks grace period, but after this your child will not be able to participate in training or matches until fees are paid. If anyone has financial difficulties and is unable to pay, please speak to a member of the management team at the club so that we can support you, and agree a way forward.

Sponsorship of teams

- ▶ Do you run your own business? Or know someone who would like to opportunity to advertise theirs? The business' name can be printed on the front of the team's shirts for two years. Contact our Club Secretary for more information.

Beacons Football Club prides itself on the competitive subs we charge to allow all children to be involved in the team sport. The subs that you pay run our club. Below are just some of the things that your subs pay towards:

- Pitches, Training facilities and equipment
- Kits
- End of Season Awards
- Training sessions provided by FA trained coaches.
- Insurance
- FA affiliation and registration fees
- League membership and registration fees
- Referees (where provided)
- CRB/DBS/CRC* check for all Beacons managers
- Training for Beacons managers

5. POLICIES & PROCEDURES



- ▶ The Club has policies and procedures to ensure the safety of each individual involved in the club. All have been written in line with Government agenda and policy that needs to be met by any organisation in the UK involving children.

Policy and procedures we hold include:

- ▶ Privacy Notice (GDPR)
- ▶ Code of conduct - for Players, Supporters, Managers/Coaches
- ▶ Match Official Code of conduct
- ▶ Health and safety policy
- ▶ Safeguarding children policy
- ▶ Whistle blowing procedure
- ▶ Disciplinary procedure
- ▶ Complaints procedure
- ▶ Raising a concern
- ▶ You may request a copy of any of the above at any time.
- ▶ We use the information reported through adverse incidents, Welfare issues complaints and concerns raised to identify where the gaps are and need for improvement, this response enables changes to enhance the running of the club. The Concerns, complaints or incident forms are available from the Child Welfare officer to aid you in feedback.

GENERAL INFORMATION

- ▶ Please inform a member of the team with any changes in circumstances, we are here to help and to ensure your child gets the most out of playing for the club.
- ▶ If you are unable to make a match or training please inform your coach / manager with as much notice as possible.
- ▶ Please arrive 30 minutes before kick-off for league matches or tournaments.
- ▶ Please remove all your rubbish with you when you leave training or matches, it is unfair to expect the team managers to clear up after spectators
- ▶ FC want everyone to be able to access our webpage and participate in our social media pages in addition to other social networking opportunities, so we are clarifying the expectations around responsible use which are aligned with the FA guidelines. For many people these guidelines will be common sense and you will be complying with them already.

6. PLAYER & SUPPORTER CODES OF CONDUCT



PLAYERS' CODE OF CONDUCT

- ▶ Beacons FC will provide you with a safe environment to learn about football. We will coach and support you so that you have a fun and enjoyable experience while you develop and do the best you can.
- ▶ At Beacons we want everyone to be safe and happy. We want everyone to have fun and to enjoy playing for our teams. If you don't feel safe, speak to your manager or another Beacons coach.

What we expect from you -

So that everyone can have fun, there are rules you need to follow when playing for Beacons. If the rules are broken you may face match bans or be asked to leave the team.

We ask you to:

- ▶ Try your best – always
- ▶ Be a team player – even if my team is losing
- ▶ Shake hands with the other team at the end of the game
- ▶ Play fairly
- ▶ Listen to my coach / manager
- ▶ Respect match officials
- ▶ Not cheat or waste time
- ▶ Not swear or use bad language
- ▶ Not hit, punch, kick or be violent in any other way towards others
- ▶ Not call people names or be unkind to others
- ▶ Not sulk
- ▶ We would also like you to talk to someone if you are unhappy about anything in the club (for example your parent/guardian, coach or the club's child welfare officer).

SUPPORTERS' CODE OF CONDUCT

- ▶ Beacons FC is committed to the safeguarding of every child's welfare. We support the FA's Respect programme to ensure football can be enjoyed by everyone in a safe and positive setting. We provide safe, friendly and fun surroundings for our children to grow and learn in a sporting environment.
- ▶ The FA's Respect programme is aimed at tackling unacceptable behaviour across the whole game. Parents/Guardians are responsible for the spectators they bring to matches and are asked to behave in a manner set out below to protect the welfare of the children. Anyone not adhering to the code will result in action set out in the club's disciplinary procedure.

What we expect from you –

- ▶ Remain outside the field of play and behind the designated spectator area (where provided)
- ▶ Do not engage in offensive, abusive or insulting language
- ▶ Never use aggressive or violent behaviour
- ▶ Respect the match official decisions
- ▶ Let the Coach / Manager do their job and not confuse players by telling them what to do.
- ▶ Never criticise a player for making a mistake, mistakes are part of learning
- ▶ Encourage Players to respect the opposition and match officials
- ▶ Applaud good effort and good play as well as success
- ▶ Remember children play for fun
- ▶ We would also like you to report any incidents or concerns about any child's wellbeing to a club official or the club's child welfare officer.

CLUB OFFICIALS CODE OF CONDUCT

- ▶ **Beacons FC Officials** must consistently display high standards of behaviour and be role models for players, parents and spectators.
- ▶ **Team Managers/Coaches must:**
- ▶ Place the well-being, safety and enjoyment of each player above everything including the development of performance and winning
- ▶ Respect the rights, dignity and worth of everyone and treat them equally
- ▶ Explain exactly what is expected from each player
- ▶ Refrain from, and refuse to tolerate, any form of bullying
- ▶ Develop mutual trust and respect from every player to build their self esteem
- ▶ Encourage each player to accept responsibility for their own behaviour and performance and to play in the correct spirit
- ▶ Ensure all activities are appropriate for player's ability level, experience, age and maturity.
- ▶ Involve all children in the game regardless of their ability.
- ▶ Display and promote a high standard of behaviour
- ▶ Co-operate with others in football (e.g. officials, doctors) in each player's interest.
- ▶ Ensure that parents / guardians understand the expectations that have been set
- ▶ Handle any unruly behaviour from the team's supporters
- ▶ Remind supporters of the supporter's code of conduct, if required
- ▶ **Ensure that Referees and Match Officials (including parents and spectators who are officiating as referees and assistant referees) are treated with respect**
- ▶ Respect match officials' decisions
- ▶ Not, under any circumstances, remove the team from the pitch without the permission of the referee
- ▶ Never enter field of play without the referee's permission
- ▶ Never engage in or tolerate abusive aggressive or violent behaviour to officials, players or spectators
- ▶ Never engage in public criticism of the match officials
- ▶ Adhere to all guidelines laid down within the Constitution and Rules of the Football Association
- ▶ Never condone violations of the Laws of the Game or behaviour contrary to the spirit of the Laws or relevant rules and regulations or with the use of prohibited substances or techniques
- ▶ Show respect to others involved in the game including opposition, coaches, managers and spectators
- ▶ Never engage in or tolerate offensive insulting or abusive language
- ▶ Must always promote the League's Code of Conduct and emphasise the positive aspects of the sport to players, parents and spectators alike
- ▶ Must not exert undue influence to obtain personal benefit or reward

7. REGISTRATION FORM AND DISCLAIMER



Player information

Player's name:	Team:
Date of birth:	School:

Parent/guardian information

Name:	Relationship:
Full Address (where child resides):	
Home telephone:	Mobile:
Email:	

Medical information

Does the player have any medical conditions?	Yes	No
If Yes – please provide details:		
Does the player suffer from any allergies?	Yes	No
If Yes – please provide details:		
Does the player take regular medication?	Yes	No
If Yes – please provide details:		

GP Details

Name:	Address:
Phone:	

In an emergency I consent to the club officials taking whatever action is considered necessary in the interests of my child.

I give permission for the following medication to be administered (Please provide details):

Signature of Parent/Guardian:

Date:

7. REGISTRATION FORM AND DISCLAIMER



Data Protection:

Officers and managers of Beacons FC will treat all information on this form as confidential. We may, from time to time, use your email or mobile number to contact you about club activities. We will not share your information with any other party without your permission (except in the event of our League (SELKENT) or County association (London FA) needing the information for disciplinary issues). A copy of our Privacy Notice is available on request.

Health disclaimer:

I have informed the club of any health conditions and what action to take in an event of an emergency. I understand that I am fully responsible for my child's health needs while he is taking part in activities within the club and on the club grounds.

Safeguarding:

Beacons FC will do everything in its power to protect the players from harm, both physically and emotionally. We will treat any complaints about abuse seriously and investigate where necessary. Complaints can be referred to the child welfare officer or any club official.

Use of Photography:

Coaches and Club Officials will from time to time photograph or video matches or training to post on our website or other media, e.g. Facebook, or to use as an aid to training. If at any point you have Safeguarding concerns about your child appearing in a photo (e.g. the child is subject to care proceedings), it is important to discuss this with your child's Coach, our Club Secretary or Welfare Officer who will ensure the club is made aware and appropriate and agreed action is taken. We do NOT identify a child or children by name when posting a photograph or video online or in the press, or publish any other personal details or information that will assist a third party in identifying the child. The Club does NOT allow images to be recorded in changing rooms, showers or toilets – this includes the use of mobile phones that record images. When taking photos or video, we will focus on the activity rather than the individual. We will ensure that all children featured in a photo or video are appropriately dressed with a minimum of shirt and shorts. Club Officials should aim to take pictures which represent the broad range of youngsters participating safely in football e.g. boys and girls, disabled people, ethnic minority communities. We will ensure any photos or videos we take are stored securely.

Codes of Conduct:

In signing, we confirm, we have read, understood and agree to abide by both the 'Player Code of Conduct' and 'Supporter Code of Conduct' and understand all of the disclaimers.

Signature of Player:

Date:

Signature of Parent/Guardian:

Date: